

2013 Health Premiums and Contributions

Effective 1/1/2013

FMA

(Employees who enrolled in Medical and Vision Plans)

Plan	Tier	Monthly Premium	Employer Monthly Contrib	Employee Monthly Contrib	Employee Bi-Weekly Contrib
PERS Kaiser	Single	558.95	488.11	70.84	32.69
	Two-Party	1,117.90	976.23	141.67	65.39
	Family	1,453.27	1,269.09	184.18	85.01
PERS Blue Shield HMO	Single	643.93	498.73	145.20	67.01
	Two-Party	1,287.86	997.47	290.39	134.03
	Family	1,674.22	1,296.70	377.52	174.24
PERS Blue Shield NetValue	Single	550.03	432.03	118.00	54.46
	Two-Party	1,100.06	864.06	236.00	108.92
	Family	1,430.08	1,123.27	306.81	141.60
PERS Choice	Single	611.30	481.91	129.39	59.72
	Two-Party	1,222.60	963.82	258.78	119.44
	Family	1,589.38	1,252.96	336.42	155.27
PERS Care	Single	992.61	531.53	461.08	212.80
	Two-Party	1,985.22	1,063.07	922.15	425.61
	Family	2,580.79	1,381.98	1,198.81	553.30
PERS Select	Single	446.49	441.41	5.08	2.34
	Two-Party	892.98	882.82	10.16	4.69
	Family	1,160.87	1,147.67	13.20	6.09
PORAC	Single	581.00	503.33	77.67	35.85
	Two-Party	1,088.00	955.83	132.17	61.00
	Family	1,382.00	1,214.31	167.70	77.40
Delta Dental PPO	Single	61.09	60.75	0.34	0.16
	Two-Party	114.07	113.42	0.65	0.30
	Family	150.34	149.48	0.86	0.40
Delta Care HMO	Single	28.88	26.54	2.34	1.08
	Two-Party	49.10	45.12	3.98	1.84
	Family	75.10	69.01	6.09	2.81
VSP Vision	Single	24.50	23.87	0.63	0.29
	Two-Party	24.50	23.87	0.63	0.29
	Family	24.50	23.87	0.63	0.29

FMA

(Employees who enrolled in Medical but opt out Vision)

Plan	Tier	Monthly Premium	Employer Monthly Contrib	Employee Monthly Contrib	Employee Bi-Weekly Contrib
PERS Kaiser	Single	558.95	511.98	46.97	21.68
	Two-Party	1,117.90	1,000.10	117.80	54.37
	Family	1,453.27	1,292.96	160.31	73.99
PERS Blue Shield HMO	Single	643.93	522.60	121.33	56.00
	Two-Party	1,287.86	1,021.34	266.52	123.01
	Family	1,674.22	1,320.57	353.65	163.22
PERS Blue Shield NetValue	Single	550.03	455.90	94.13	43.44
	Two-Party	1,100.06	887.93	212.13	97.91
	Family	1,430.08	1,147.14	282.94	130.59
PERS Choice	Single	611.30	505.78	105.52	48.70
	Two-Party	1,222.60	987.69	234.91	108.42
	Family	1,589.38	1,276.83	312.55	144.25
PERS Care	Single	992.61	555.40	437.21	201.79
	Two-Party	1,985.22	1,086.94	898.28	414.59
	Family	2,580.79	1,405.85	1,174.94	542.28
PERS Select	Single	446.49	446.49	0.00	0.00
	Two-Party	892.98	892.98	0.00	0.00
	Family	1,160.87	1,160.87	0.00	0.00
PORAC	Single	581.00	527.20	53.80	24.83
	Two-Party	1,088.00	979.70	108.30	49.98
	Family	1,382.00	1,238.18	143.83	66.38

Medical Opt Out Benefit: \$200 per month (\$92.31 bi-weekly)

Employee and City Contributions subject to change as a result of contract negotiations